

## Center for Economic Research in Pakistan (CERP) Job Announcement

POSITION: **Field Researcher**

PROJECT: **Education**

START DATE: **September 2017**

MINIMUM COMMITMENT: **2 Months**

LOCATION: **Lahore, Karachi and Islamabad**

### **Study Overview:**

Professor Tahir Andrabi (Pomona College) and Christina Brown (UC Berkeley) are conducting a study through the Center for Economic Research in Pakistan (CERP) in partnership with Beaconhouse School Systems to understand motivation in teachers, school heads and other school employees. This study will survey 4,000 employees in the Beaconhouse School System to understand what appraisal systems are preferred by employees and managers. In addition, we will look at the effect of different performance appraisal systems on employee effort.

The research study is funded by DfID and part of CERP's broader mission to understand the education system in Pakistan. The results of the study will be used to inform the appraisal system at Beaconhouse Schools, impacting 15,000 employees and will contribute to the literature on how best to incentivize and retain great teachers.

### **Partners Overview**

The **Center for Economic Research in Pakistan (CERP)** is a non-profit research organization in Pakistan that promotes the use of rigorous quantitative research and actively engages with policy counterparts to answer key questions in public policy. CERP works towards creating an environment where researchers and policy makers come together as early as the stage of problem discovery and work together through identifying pressing policy problems, diagnosing underlying causes, designing high-potential and feasible policy solutions, testing those solutions through implementation and rigorous evaluation and finally refining them through continuous monitoring and feedback.

The **Beaconhouse School System** has around 274,000 fulltime students in eight countries and is possibly the largest school network of its kind in the world. Established in November 1975 as the Les Anges Montessori Academy with 19 toddlers, Beaconhouse has since grown into an international network of private schools, imparting distinctive and meaningful learning to students all the way from birth – through its partnership in Pakistan with Gymboree Play & Music – to post-graduation, through the Beaconhouse National University in Lahore.

### **Why join CERP?**

Are you interested in conducting research that influences policy decisions in Pakistan? Would you like to know how economic policies impact households, local businesses and firms in Pakistan? Come join the Center for Economic Research in Pakistan and work with globally renowned economists and social scientists to answer critical development questions. Our work is uniquely situated at the confluence of policy making and economic research and offers talented professionals with the opportunity to be a part of relevant projects. Projects at CERP range from implementing Randomized Controlled Trials in the field to building government capacity through implementing high-impact training sessions. We offer a variety of professional opportunities to young and experienced researchers,

economists, statisticians, and program managers. Competitive salaries, benefits, professional development programs, and a stimulating work environment make CERP a unique and exciting place to work.

This is a good opportunity for fresh graduates to get true Economic research experience in a project headed by top Economists.

Please contact [education.program@cerp.org.pk](mailto:education.program@cerp.org.pk) if you have any additional queries.

## Job Description

Your primary responsibility will be towards the said Project. However, you may be asked to assist on other tasks/projects at CERP in consultation with your reporting supervisor(s). Your tasks will include:

- a. Participate in training workshops
- b. Conduct detailed in-person surveys, using SurveyCTO on tablets with respondents at BSS branches
- c. Conduct behavioral games with respondents at BSS branches
- d. Write comprehensive descriptive field reports
- e. Any other tasks assigned by the principal reporting point(s)
- f. Other duties as assigned by the Project Coordinator or Principal Investigators

## Job Requirements

- A college degree i.e. BA/BSc/BSc Hons/MA/MSc/Mphil etc in Economics/Sociology/Anthropology/Management or other related field is required.
- Preferably the candidate should have experience in conducting interviews/surveys/focus groups, community mobilization, data collection or any other research related work. Experience in survey tools like ODK and SurveyCTO is desired but not required.
- Fresh Graduates are also encouraged to apply.
- Good communication & interpersonal skills, report writing, command on MS Office especially in MS Word and MS Excel is essential.

## How to apply:

Please send your CV at [education.program@cerp.org.pk](mailto:education.program@cerp.org.pk) before 5:00 PM, 11<sup>th</sup> August 2017. Write Project name and designation in the subject line while sending your CV.