

Job Announcement

POSITION: Senior Research Assistant/Research Associate

PROJECT: Female Participation in the Medical Sector

START DATE: As soon as possible

MINIMUM COMMITMENT: 12 months

LOCATION: 19-A FCC, Syed Maratib Ali Road, Gulberg IV, Lahore

Project and Position Description

CERP is seeking a Research Associate to support research into female participation in the medical sector in Pakistan. Since a Supreme Court decision in 1991 that installed an open merit regime in Pakistani medical colleges, female participation in medical education has increased dramatically. This project seeks to understand the effects of this change on the medical profession and higher education more generally. This project will involve interacting with multiple stakeholders, including students and administrators at medical colleges, the Higher Education department etc.

The Principal Investigators of the project are Dr. Tahir Andrabi (Pomona) and Niharika Singh (Harvard University).

CERP is recruiting a Research Associate to start as soon as possible. This is a full-time position based at the CERP office in Lahore. CERP's project teams are small, and the amount of work we accomplish is significant. The position is challenging but rewarding – only apply if you are the type of person who takes charge and responsibility, can do good work with little supervision, and are not afraid to learn new things in order to get the job done. Willingness to travel and the ability to take on challenges is essential.

Job Description

You will be working primarily on the following tasks:

1. Secondary data collection and management, and archival research
2. Coordinating between the research team and partners
3. Assisting in the design and development of interventions
4. Survey questionnaire design and implementation
5. Data cleaning, data management and quality assurance
6. Field visits as required

Job Requirements

- Master's degree in economics, public policy, or a related discipline from an internationally recognized university. Applicants with a Bachelor's degree and relevant work experience of 3+ years can also apply.
- Preferably 1-2 years of relevant experience in research/program design and/or evaluation, including the design and execution of surveys, focus groups, and interviews
- Demonstrated knowledge of data management of large datasets as well as data collection, quality checks of data, and presentation of data
- Demonstrated working knowledge of STATA and willingness and ability to learn more at a fast pace. Knowledge of other statistical and programming software is appreciated but not required.
- Ability to manage of fieldwork related to the project in both urban and rural areas, including field visits
- Comfortable communicating with key stakeholders in the public and private sectors as well as with a wide range of urban and rural populations in Pakistan
- Fluent in English and Urdu

How to apply:

Interested candidates should fill this [online form](#) and send their *cover letter, CV, transcripts* and *contact information of 3 professional/academic references(attached in a word doc)* to jobs@cerp.org.pk with the subject title **“Research Team”**.