

Anti-Human Trafficking & Anti-Slavery Policy

## Anti-Human Trafficking and Anti-Modern Slavery Policy Statement

Modern day slavery takes various forms: human trafficking, child trafficking, forced labour, sexual exploitation and other forms of servitude for personal or commercial gain. It is a crime and a violation of the most fundamental rights of the individual since it involves the deprivation of a person's liberty.

CERP is committed to preventing human trafficking and modern slavery in all its forms in its dealings with the stakeholders. CERP will do so by:

- Raising awareness on the issue among its employees
- Compliance with government regulations and policies on the issue
- Maintaining transparency in its operations
- Ensuring compliance from its business partners, suppliers and stakeholders
- Notifying the compliance agencies whenever CERP and its employees come across a case of human trafficking and modern slavery